

THE AI-NATIVE ENGINEERING SPRINT

TERMS & CONDITIONS

Participant Agreement

Program	The AI-Native Engineering Sprint (18 Week Program)
Operated By	Anterndata Solutions (“Anterndata” / “We”)
Program Lead	Ayush Singh, Founder & Program Lead
Cohort Start Date	1st August 2026 — Cohort 3
Document Version	v3.0 — July 2026

⚠ IMPORTANT — PLEASE READ CAREFULLY ⚠

This program is designed to maximize your chances of creating credible AI engineering opportunities by equipping you with the right positioning, portfolio, outreach tools, and network access. However, hiring decisions are ultimately made by third-party employers, and no program can control those decisions. By enrolling, you acknowledge that Anterndata Solutions and Ayush Singh guarantee a minimum of 5 positive recruiter/hiring manager conversations within 18 weeks (subject to the conditions in Section 5), but do not and cannot guarantee job placement, employment offers, or specific career outcomes. We are deeply invested in your success — and this document exists to ensure we are aligned on realistic expectations from Day 1.

1. Definitions

“Program” means The AI-Native Engineering Sprint, a 18-week skills application, positioning, and outreach program operated by Anterndata Solutions

“Participant” or “You” means the individual enrolling in the Program.

“Anterndata” or “We” means Anterndata Solutions (operated by Ayush Singh), including its founder Ayush Singh and any team members delivering the Program.

“Positive Reply” is strictly defined in Section 5.3 below.

“Guarantee” refers exclusively to the conditional commitment described in Section 5. It does NOT refer to any promise of employment, job placement, salary, or career outcome.

“Automation Tool” means the LinkedIn outreach automation tool provided as part of the Program, the same tool Anterndata licenses to its B2B clients.

“Intensive Phase” means Weeks 1–8 of the Program (live sessions + project building).

“Job Sprint Phase” means Weeks 9–18 of the Program (interviews, outreach, portfolio polish).

2. What Anterndata Provides

Anterndata commits to delivering the following during the Program:

2.1 Live Training & Curriculum

- <https://anterndata.co/curriculum/> — public curriculum overview; the detailed curriculum PDF is included with the cohort onboarding materials.
- Recorded sessions available for playback within 48 hours
- Structured curriculum covering Technical Skills, Soft Skills & Positioning, and Project Building
- Access to the Production-Grade ML Projects guide and all teaching materials

2.2 Tools & Automation

- Anterndata LinkedIn Automation License for 12 months
- LinkedIn Premium will be activated by Anterndata during the 18-week Program. After the Program ends, the Participant may continue through Anterndata's designated vendor for up to 7 months. The Participant must pay that designated vendor directly and may request reimbursement from Anterndata, subject to the reimbursement cap communicated by Anterndata. Reimbursement is available only for purchases made through that designated vendor; purchases from any other vendor or provider are not eligible.
- Curated lead lists: 200 pre-qualified hiring managers/founders delivered weekly for 18 weeks, uniquely created for every individual participant — no two participants receive the same lead list
- Notion CRM template and tracking system

2.3 Templates & Frameworks

- LinkedIn optimization templates (headlines, about section, message sequences)
- 7 production-grade project starter repositories
- Interview preparation materials (STAR answers, system design bank, objection scripts)
- Rapid prototyping prompt library and demo templates

2.4 Community & Support

- Private Skool community with program support available during the support hours communicated to Participants
- Response within 4 business hours during active hours
- 5-person accountability pods

2.5 Ayush's Monthly Recruiter Outreach

In addition to the Participant's own outreach efforts, Ayush will conduct ongoing recruiter outreach on behalf of all active Program participants:

- Approximately 5,000+ LinkedIn outreach messages to hiring managers, CTOs, and founders monthly
- Approximately 5,000+ cold email campaigns to decision-makers at funded startups monthly
- Participant profiles included in curated talent pool presented to recruiters
- This outreach is a collective effort covering all active participants — it is not exclusive or dedicated outreach for any single Participant

Important: The volume and frequency of Ayush's outreach is approximate and subject to variation based on market conditions, recruiter responsiveness, and platform limitations. Anterndata does not guarantee any specific number of outreach messages on behalf of any individual Participant.

3. Setting Expectations — What We Can & Cannot Promise

We want to be fully transparent about what this program can and cannot do, so that we start our journey together with shared expectations:

3.1 Understanding the Scope

To set clear expectations, here is what this program does not cover:

1. This is not a placement agency or recruitment service. We do not place Participants directly into roles.
2. We do not act as a staffing firm, employer, or intermediary in any hiring process.
3. We cannot guarantee employment, job offers, salary levels, or specific career outcomes — because these decisions rest with third-party employers.
4. We cannot guarantee that any specific company will hire, interview, or respond to you.
5. Income outcomes from freelancing or contract work will vary based on individual effort and market conditions.

3.2 What This Program Delivers

Here is what we are committed to providing:

6. A skills application program that teaches you how to position, market, and present yourself effectively so that employers take notice.
7. An outreach acceleration system with tools, templates, and automation that dramatically increases your visibility to the right hiring managers and founders.
8. A portfolio-building experience that helps you create 7 production-grade projects — the kind of work that proves real engineering capability.
9. Network access through Ayush's personal and professional relationships, amplifying your reach far beyond what you could achieve alone.
10. Ongoing support through community, accountability, and expert guidance throughout your 18-week journey.

3.3 Shared Understanding

We believe in transparency, and we want you to succeed. With that in mind, you understand that:

- Hiring decisions are ultimately made by third-party employers, and neither Anterndata nor Ayush can influence or control those decisions.
- While we provide every tool and advantage we can, no program can guarantee that an employer will extend an offer — that depends on many factors including your performance in interviews.
- Market conditions, hiring freezes, company budgets, and economic shifts are outside anyone's control and may affect timelines.
- Student outcomes shared in our marketing (placements at Google, Pipe, Microsoft, etc.) represent real but individual results. Your journey will be unique.
- Ayush's monthly recruiter outreach is a genuine, high-effort activity on your behalf, but recruiter responses are inherently unpredictable.
- Your results will be shaped primarily by your own effort, consistency, execution quality, and willingness to follow the system.

4. Participant Obligations

To qualify for any remedies under the Guarantee (Section 5), and to receive the full benefit of the Program, the Participant **MUST** complete ALL of the following:

4.1 Attendance Requirements

11. Attend a minimum of 16 out of 18 weekly sessions (Saturday + Sunday).
12. Absences beyond 2 sessions will disqualify you from the Guarantee, regardless of reason.
13. Watching recorded sessions does NOT count toward attendance. Live participation is required.

4.2 Project Deliverables

14. Complete and deploy all 7 portfolio projects by the specified deadlines.
15. Each project must follow the Production-Grade ML Framework provided, whether the project is acceptable or not, will be solely decided by ANTERNDATA SOLUTIONS.
16. Projects must be deployed (not just in Jupyter notebooks) with working endpoints, monitoring, or documentation as specified.
17. Incomplete, plagiarized, or tutorial-copy projects do not count.

4.3 Outreach Requirements

18. Send a minimum of 200 LinkedIn messages manually per week (tracked in the provided CRM).
19. Allow Anterndata automation to run continuously for the full 18 weeks of the Program.
20. Respond to all recruiter/hiring manager replies within 24 hours.
21. Maintain accurate CRM records of all outreach activity.

4.4 Content & Visibility

22. Publish a minimum of 90 quality LinkedIn posts in total (at least 5 per week) during the 18-week period.
23. Optimize LinkedIn profile as directed
24. Content must be original and follow the guidelines provided.

4.5 Time Commitment

25. The Program requires a minimum of 10 hours of commitment per week.
26. Anterndata is not responsible for outcomes if the Participant cannot commit the required time.

4.6 Weekly Deliverables Rule

Each week's deliverables must be completed within that calendar week. Deliverables cannot be carried forward into future weeks and submitted retrospectively. For example, Week 1 outreach, projects, and content must be completed and logged in Week 1 — submitting them in a later week does not count toward guarantee eligibility. This applies to all deliverable types: outreach messages, portfolio projects, LinkedIn posts, and any other tasks listed in the weekly curriculum. The Participant may manage their own schedule within a given week, but the weekly deadline is firm for guarantee purposes.

5. The Guarantee

5.1 The Promise

If the Participant completes ALL obligations listed in Section 4 and does NOT receive at least 5 Positive Replies (as defined in Section 5.3) within 18 weeks of enrollment, Anterndata will activate the remedies described in Section 5.4.

5.2 Eligibility Conditions (ALL Must Be Met)

#	Condition	Verified By
1	Attended 16/18 live sessions and complete all weekly deliverables given their due date	Attendance log
2	Completed and deployed 7 portfolio projects on time	GitHub + deployment links
3	Sent 200+ manual messages / week (tracked)	CRM records
4	Anterndata automation ran for all 18 weeks of the Program	Anterndata dashboard
5	Published 90+ total LinkedIn posts (5+ per week)	LinkedIn profile
6	Responded to all replies within 24 hours	CRM + message timestamps

Note: All conditions must be fully met for the Guarantee to apply. We set these requirements because our experience shows that students who complete them consistently achieve strong results. Partial completion does not qualify.

5.3 Definition of “Positive Reply”

A Positive Reply is strictly defined as a response from any recruiter, hiring manager, founder, coach, solopreneur, agency owner, or any individual or business anywhere in the world who is looking to hire, engage, or work with the Participant, where the respondent:

- Expresses explicit interest in scheduling an interview or call with the Participant, OR
- Requests the Participant’s portfolio, resume, or additional information with stated intent to evaluate for a role, OR
- Proposes a specific next step in a hiring process (e.g., “Let’s schedule a technical round”).

The following do NOT count as Positive Replies:

- Generic acknowledgments (“Thanks for reaching out”)
- Auto-responders or out-of-office messages
- Passive responses (“We’ll keep your resume on file”)
- Responses not originating from the Participant’s own outreach activity during the Program (e.g. inbound leads the Participant had no part in generating)
- Responses generated from the Participant’s own network or pre-existing contacts (only new contacts through Program outreach count)

Positive Intent: Any reply that demonstrates genuine, positive intent to enter into a conversation with the Participant also qualifies as a Positive Reply. This includes, but is not limited to, a recruiter or founder expressing interest in learning more, requesting a call or demo, or signalling openness to evaluating the Participant for any engagement — full-time, contract, freelance, or trial project.

Take-Home Challenges and Trial Projects: If the Participant receives a take-home challenge or trial project assignment from a recruiter, hiring manager, or founder at any point during the 18-week program, this constitutes entry into an active hiring or engagement process. At this point, the 5 Positive

Reply threshold is no longer the relevant measure — the Participant is already being evaluated. Anterndata will shift focus to interview preparation and technical support. A take-home challenge or trial project is treated as equivalent to, and supersedes, the 5 Positive Reply requirement for guarantee purposes.

Ayush's Personal Introductions: If Ayush directly introduces the Participant to a company or individual from his personal network during the program, any resulting conversation or engagement does not count toward the 5 Positive Reply threshold. This is because such introductions originate from Anterndata's outbound effort on the Participant's behalf, not from the Participant's own outreach activity. The guarantee measures the effectiveness of the Participant's own outreach system. Conversations generated through Ayush's direct introductions are a bonus and are excluded from both the count and the guarantee calculation.

Dispute Resolution: If there is a disagreement about whether a reply qualifies as "Positive," the determination will be made jointly by Anterndata and the Participant reviewing the actual message content. Anterndata's determination shall be final if consensus cannot be reached.

5.4 Guarantee Remedies

If the Participant meets ALL conditions in Section 5.2 and does not receive 5 Positive Replies within 18 weeks, Anterndata will provide the following remedies:

Remedy 1 — Personal Network Activation: Ayush will personally reach out to up to 10 companies from the Anterndata client network on the Participant's behalf using his verified LinkedIn profile. This is a warm introduction, not a guarantee of response or interview.

Remedy 2 — Extended Access: 3 additional months of Anterndata automation license (free), continued Skool community access, and LinkedIn Premium support under Section 2.2. Any post-Program LinkedIn Premium reimbursement remains subject to the designated-vendor, reimbursement-cap, and seven-month conditions in Section 2.2.

Important: These remedies are provided as alternatives to the promised Positive Replies. They are NOT a guarantee that the remedies themselves will result in employment, interviews, or any specific outcome.

6. Refund Policy

6.1 No General Refund

The Program fee is fully non-refundable. You are paying for access to training, tools, templates, community, and Ayush's time — all of which are delivered regardless of employment outcomes.

6.2 No Refund After Account Creation and Signing of Agreement

By creating your account and signing this Agreement, you confirm that no refund applies. All participants have already attended an orientation session prior to signing, and by proceeding you acknowledge full acceptance of these terms. No refund will be issued under any circumstances once this Agreement has been executed.

7. Intellectual Property & Confidentiality

7.1 Anterndata's Intellectual Property

All Program materials, including but not limited to session recordings, templates, frameworks, the Production-Grade ML Projects guide, prompt libraries, outreach sequences, and CRM templates, are the intellectual property of Anterndata Solutions. The Participant is granted a personal, non-transferable license to use these materials for their own career development.

7.2 Restrictions

- You may NOT resell, redistribute, share publicly, or use Program materials for commercial purposes.
- You may NOT share Anterndata automation credentials or access with any third party.
- You may NOT record live sessions without explicit written permission from Anterndata.
- You may NOT share lead lists, outreach templates, or CRM data outside the Program.
- **Proprietary Tools Tracking:** All proprietary tools and software developed by Anterndata contain embedded tracking links. Sharing any such tools or software with any third party — whether for personal, commercial, or any other purpose — will result in immediate legal action. Anterndata reserves the right to trace all such sharing activity down to the individual's IP address, and violation of this clause constitutes grounds for termination of access and pursuit of all available legal remedies.

7.3 Participant's Work

Projects, content, and portfolios created by the Participant during the Program belong to the Participant. Anterndata may use anonymized outcomes (e.g., "Student placed at [Company]") for marketing with the Participant's consent.

8. Limitation of Liability

27. Anterndata's total liability under this agreement shall not exceed the Program fee paid by the Participant.
28. Anterndata is not liable for any indirect, consequential, or incidental damages, including lost income, lost employment opportunities, or career setbacks.
29. Anterndata is not liable for third-party platform changes (LinkedIn policy changes, account restrictions, algorithm updates) that may affect outreach effectiveness.
30. Anterndata is not responsible for the Participant's interview performance, communication with employers, or any actions taken by the Participant outside of Program guidance.
31. Anterndata is not responsible for any LinkedIn account restrictions, suspensions, or bans that may result from outreach activity, even when using Anterndata automation within recommended parameters.

9. Code of Conduct

Participants must:

- Behave professionally in all outreach, communications, and community interactions.
- Not misrepresent their qualifications, experience, or the nature of the Program to prospective employers.
- Not engage in spam, harassment, or any activity that could damage Anterndata's reputation or network relationships.
- Respect the confidentiality of other Participants, including their identities, progress, and shared information in Skool.
- Not make false or defamatory statements about Anterndata, Ayush Singh, or the Program.

Anterndata reserves the right to remove any Participant who violates the Code of Conduct without refund.

10. Disclaimers Regarding Past Outcomes

All student outcomes referenced in marketing materials (placements at Google, Microsoft, Pipe, etc.) are real but represent individual results. Your results **may vary**.

32. Revenue figures, salary numbers, and income examples shared are from specific individuals and outcomes depends on person-to-person.
33. Reply rates (e.g., “12–30% reply rates”) are based on Anterndata’s B2B client campaigns and may differ (more or less) for individual job-seeker outreach.
34. The statement “200+ students placed” refers to cumulative outcomes across all cohorts and programs run by Ayush, including free content, previous cohorts, and informal mentoring.

11. Dispute Resolution & Governing Law

35. This agreement shall be governed by the laws of India.
36. Any disputes arising from this agreement shall first be attempted to be resolved through good-faith negotiation between the parties.
37. If negotiation fails, disputes shall be resolved through arbitration in Bengaluru, India under the Arbitration and Conciliation Act, 1996.
38. The language of arbitration shall be English.

12. General Provisions

Entire Agreement: This document constitutes the entire agreement between the Participant and Anterndata regarding the Program. Any verbal promises, marketing claims, or informal communications not reflected here are not binding.

Amendments: Anterndata may update these terms with 14 days written notice to the Participant. Continued participation after notice constitutes acceptance.

Severability: If any provision is found unenforceable, the remaining provisions continue in full force.

Assignment: The Participant may not transfer or assign their enrollment to another person.

Force Majeure: Anterndata is not liable for delays or failures caused by events beyond reasonable control (natural disasters, pandemics, government actions, platform outages).

13. Participant Declaration & Signature

By signing below, I confirm that I have read and understood the terms of this agreement. In particular, I acknowledge that:

- This program equips me with positioning, portfolio, outreach, and network access to maximize my chances — but does not guarantee a job, placement, or employment.
- The program guarantees 5 positive recruiter conversations, subject to my completing ALL conditions in Section 5.2.
- My ultimate career outcomes will be shaped by my effort, execution, interview performance, and market conditions.
- Student outcomes referenced in marketing materials are real individual examples, not guarantees of my results.
- Ayush's recruiter outreach is a shared, best-effort activity benefiting all active participants.
- I have read and understood the refund policy in Section 6.
- I am enrolling with realistic expectations and a commitment to doing the work required.

ANTERNDATA SOLUTIONS

Name: Ayush Singh

Title: Founder & Program Lead

Signature: _____

Date: _____